



Networking & Career Building for Lawyers

April 1, 2011

Noon-4 p.m., Hosted Reception 4-5 p.m.

Mark O. Hatfield United States Courthouse
1000 S.W. Third Ave., Portland, Oregon 97204

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The Oregon Chapter of the Federal Bar Association

and



OAAP

*helping lawyers and judges
for over 25 years*

MCLE FORM 1: Recordkeeping Form *(Do Not Return This Form to the Bar)*

Instructions:

Pursuant to MCLE Rule 7.2, every active member shall maintain records of participation in **accredited** CLE activities. You may wish to use this form to record your CLE activities, attaching it to a copy of the program brochure or other information regarding the CLE activity.

Do not return this form to the Oregon State Bar. This is to be retained in your own MCLE file.

Name:	Bar Number:	
Sponsor of CLE Activity: OAAP and Oregon Fed. Bar Association		
Title of CLE Activity: Networking and Career Building for Lawyers		
Date: 4/1/2011	Location: Federal Courthouse, Portland Oregon	
<input checked="" type="checkbox"/> <i>Activity has been accredited by the Oregon State Bar for the following credit:</i> ___ General ___ Prof Resp-Ethics ___ Access to Justice ___ Child Abuse Rep. ___ Practical Skills 4.50 Personal Management Assist.	<input type="checkbox"/> Full Credit. <i>I attended the entire program and the total of authorized credits are:</i> ___ General ___ Prof Resp-Ethics ___ Access to Justice ___ Child Abuse Rep. ___ Practical Skills	<input type="checkbox"/> Partial Credit. <i>I attended _____ hours of the program and am entitled to the following credits*:</i> ___ General ___ Prof Resp-Ethics ___ Access to Justice ___ Child Abuse Rep. ___ Practical Skills

***Credit Calculation:**

One (1) MCLE credit may be claimed for each sixty (60) minutes of actual participation. Do not include registration, introductions, business meetings and programs less than 30 minutes. MCLE credits may not be claimed for any activity that has not been accredited by the MCLE Administrator. If the program has not been accredited by the MCLE Administrator, you must submit a Group CLE Activity Accreditation application (See MCLE Form 2.)

Caveat:

If the actual program length is less than the credit hours approved, Bar members are responsible for making the appropriate adjustments in their compliance reports. Adjustments must also be made for late arrival, early departure or other periods of absence or non-participation.

Planning Committee

Melissa Aubin, Attorney-Advisor, District Court of Oregon

Sally Carter, Attorney at Law

Shari Gregory, Oregon Attorney Assistance Program

Steven Liday, Associate, Miller Nash LLP

Helle Rode, Equal Opportunity Compliance Officer, OHSU

Laura Salerno Owens, Associate, K&L Gates LLP

Evelyn Winters, Associate, Bullivant Houser Bailey

Networking and Career Building for Lawyers: Agenda

Lunch and Keynote Speeches: 12:00 p.m. to 1 p.m.

Welcome: Helle Rode, EEO Compliance Officer, OHSU

Introduction of Keynote Speakers: Laura Salerno Owens, Associate, K&L Gates LLP

Keynote Address

Hon. Ann Aiken, Chief Judge, District of Oregon

Building Your Career One Lunch at a Time

Heidi Olsen Strauch, Attorney at Law

Peter Richter, Partner, Miller Nash

David I. Bean, Partner, Wyse Kadish

Workshop Session 1: 1:15 p.m. to 2:00 p.m.

Networking through Community Involvement

Moderator: Steven Liday, Associate, Miller Nash LLP

Elisa Dozono, Associate, Miller Nash

Ed Harnden, Managing Partner, Barran Liebman

Jo Smith, Leadership Coach and Speaker, Jo Smith Associates, Inc.

Attorneys Working at Universities and Colleges

Moderator: Evelyn Winters, Associate, Bullivant Houser Bailey

David Ellis, General Counsel, Lewis & Clark College

Mary Beth Allen, Labor Relations Manager, University of Oregon

Cassandra Forbess, Risk Insurance Examiner, OHSU

Michael Tom, Associate Director of Affirmative Action and Equal Employment Opportunity, OHSU

Private Industry Attorneys (counsel and non-counsel positions)

Moderator: Helle Rode, EEO Compliance Officer, OHSU

Ed Tylicki, Nike, Human Resources Manager

Terri Kraemer, Director, Deloitte and Touche

Sara Vanderhoff, Associate General Counsel for Intellectual Property, Adidas

Emi Donis, VP, CCO and Deputy General Counsel, Precision Castparts

Serving in State and Local Government (non-counsel positions)

Moderator: Sally Carter, Attorney at Law

Robert Trachtenberg, Manager, Hearings and Rules Unit Department of Human Services

Ann Boss, Labor Relations Manager, Multnomah County

Amy Joyce, Legislative Liaison, Oregon Department of Transportation

Katja Dillman, Transportation Policy Advisor to Mayor Adams, City of Portland

Martha Pellegrino, Director for Government Relations, City of Portland

Workshop Session 2: 2:15 p.m. to 3:00 p.m.

Attorneys in Government (counsel positions)

Moderator: Hon. Merri Souther Wyatt, Judge, Multnomah County Circuit Court
Kelly Zusman, Senior Litigation Counsel and Appellate Coordinator, US Attorney's Office
Linda Meng, Portland City Attorney
Alan Rappleyea, Beaverton City Attorney
Liani Reeves, Governor's Legal Counsel

International Opportunities for Lawyers

Moderator: Heather Van Meter, Attorney at Law
Terry Rogers, Specialist in International Legal Reform
Kathleen Payne, Senior Assistant Attorney General, Oregon Dept. of Justice
Judy Henry, Director, Appellate Settlement Conference Program
Mark Ronning, Staff Judge Advocate, Oregon National Guard

Networking and Developing your Career through Pro Bono Opportunities

Moderator: David Eder, Assistant City Attorney, City of Beaverton
Sharon Brown, Oregon Law Center, Pro Bono Manager
Maya Crawford, Legal Aid Services of Oregon
Joel Overlund, St. Andrews Legal Clinic
Maggie Finnerty, Small Business Clinic, Lewis and Clark College of Law

Attorneys Working at Non-Profits

Moderator: Sally Carter, Attorney at Law
Cheyenne Chapman, Sustainability Resources
John DeVoe, Water Watch of Oregon
Sandy Hansberger, Campaign for Equal Justice
Catriona McCracken, Citizens' Utility Board
Lane Borg, Metropolitan Public Defenders

Workshop Session 3: 3:15 p.m. to 4:00 p.m.

Getting in the Door: How to Find Firm or Other Employment Outside of Summer-Clerk Programs

Moderator: Melissa Aubin, Attorney-Advisor, District of Oregon
Jim Rondone, Rondone Kemp Career Counsel
Candice Wilson Stayer, Stayer Legal Search, LLC
Marti McCausland, Tonkon Torp Recruiter
Clifton Molatore, Partner, Miller Nash (in charge of the summer clerk program)

Life as a Contract Attorney: Benefits and Opportunities

Moderator: Sally Carter, Attorney at Law
Heidi Olsen Strauch, Attorney at Law
Joy Nair, Attorney at Law
Jill Goldsmith, Attorney at Law, PC
Kelly Fisher, Attorney at Law

Taking the Plunge: How to Start and Develop a Solo Practice

Moderator: Laura Salerno Owens, Associate, K&L Gates LLP
Alana DiCicco, Attorney at Law
Renee Starr, Attorney at Law
Kelly Doyle, Doyle Law, PC
Janice Hazel, Janice Hazel PC

Serving as a Hearings Officer, Administrative Law Judge, or Pro Tem Judge

Moderator: Helle Rode, EEO Compliance Officer, OHSU
Hon. Bernadette House, Administrative Law Judge, Oregon Office of Administrative Hearings
Hon. Steven Todd, Pro Tem Judge, Multnomah County Circuit Court
Hon. Miranda Summer, Administrative Law Judge, Oregon Office of Administrative Hearings
Hon. Allan Arlow, Administrative Law Judge, Oregon Public Utility Commission

Please join us for a hosted networking reception on the Ninth Floor at 4 p.m.

Networking & Career Building for Lawyers Workshop Schedule

Workshop Session 1 1:15PM – 2:00 PM	Workshop Session 2 2:15PM – 3:00 PM	Workshop Session 3 3:15PM – 4:00 PM
<p style="text-align: center;">Networking through Community Involvement</p> <p style="text-align: center;">Jury Assembly Room</p> <p style="text-align: center;">Moderator: Steven Liday</p> <p>Elisa Dozono, Associate, Miller Nash LLP</p> <p>Ed Harnden – Managing Partner, Barran Liebman LLP</p> <p>Jo Smith, Leadership Coach and Speaker, Jo Smith Associates, Inc.</p>	<p style="text-align: center;">Attorneys in Government (counsel positions)</p> <p style="text-align: center;">Jury Assembly Room</p> <p style="text-align: center;">Moderator: Hon. Merri S. Wyatt</p> <p>Kelly Zusman, Senior Litigation Counsel and Appellate Coordinator, US Attorney’s Office</p> <p>Linda Meng, Portland City Attorney</p> <p>Alan Rappleyea, Beaverton City Attorney</p> <p>Liani Reeves, Governor’s Legal Counsel</p>	<p style="text-align: center;">Getting in the Door: How to Find Firm or Other Employment</p> <p style="text-align: center;">Jury Assembly Room</p> <p style="text-align: center;">Moderator: Melissa Aubin</p> <p>Jim Rondone, Rondone Kemp Career Counsel</p> <p>Candice Stayer, Stayer Legal Search, LLC</p> <p>Marti McCausland, Manager of Attorney Recruiting, Tonkon Torp LLP</p> <p>Clifton Molatore, Partner, Miller Nash LLP (in charge of the summer clerk program)</p>
<p style="text-align: center;">Attorneys Working at Universities and Colleges</p> <p style="text-align: center;">Courtroom 13B</p> <p style="text-align: center;">Moderator: Evelyn Winters</p> <p>David Ellis, General Counsel, Lewis & Clark College</p> <p>Mary Beth Allen, Labor Relations Manager, University of Oregon</p> <p>Cassandra Forbess, Risk Insurance Examiner, OHSU</p> <p>Michael Tom, Associate Director of Affirmative Action and Equal Employment Opportunity, OHSU</p>	<p style="text-align: center;">International Opportunities for Lawyers</p> <p style="text-align: center;">Courtroom 13B</p> <p style="text-align: center;">Moderator: Heather Van Meter</p> <p>Terry Rogers, Specialist in International Legal Reform</p> <p>Kathleen Payne, Senior Assistant Attorney General, Oregon Department of Justice</p> <p>Judy Henry, Director of Appellate Settlement Conference Program</p> <p>Mark Ronning, Staff Judge Advocate, Oregon National Guard</p>	<p style="text-align: center;">Serving as an Administrative Law Judge or Pro Tem Judge</p> <p style="text-align: center;">Courtroom 13B</p> <p style="text-align: center;">Moderator: Helle Rode</p> <p>Hon. Bernadette House, Administrative Law Judge, Oregon Office of Administrative Hearings</p> <p>Hon. Steven Todd, Pro Tem Judge, Multnomah County Circuit Court</p> <p>Hon. Miranda Summer, Administrative Law Judge, Oregon Office of Administrative Hearings</p> <p>Hon. Allan Arlow, Administrative Law Judge, Oregon Public Utility Commission</p>

Networking & Career Building for Lawyers Workshop Schedule

<p style="text-align: center;">Private Industry Attorneys (counsel and non-counsel positions)</p> <p style="text-align: center;">Courtroom 14B</p> <p style="text-align: center;">Moderator: Helle Rode</p> <p>Ed Tylicki, Nike, Human Resources Manager</p> <p>Terri Kraemer, Director, Deloitte and Touche</p> <p>Sara Vanderhoff, Associate General Counsel for Intellectual Property, Adidas</p> <p>Emi Donis, VP, CCO and Deputy General Counsel, Precision Castparts</p>	<p style="text-align: center;">Networking and Developing your Career through Pro Bono Opportunities</p> <p style="text-align: center;">Courtroom 14B</p> <p style="text-align: center;">Moderator: David Eder</p> <p>Sharon Brown, Statewide Pro Bono Program Manager for Oregon Law Center</p> <p>Maya Crawford, Legal Aid Services of Oregon</p> <p>Joel Overlund, St. Andrew Legal Clinic</p> <p>Maggie Finnerty, Small Business Clinic, Lewis and Clark College of Law</p>	<p style="text-align: center;">Taking the Plunge: How to Start and Develop a Solo Practice</p> <p style="text-align: center;">Courtroom 14B</p> <p style="text-align: center;">Moderator: Laura Salerno Owens</p> <p>Alana DiCicco, Attorney at Law</p> <p>Renee Starr, Attorney at Law, LLC</p> <p>Kelly Doyle, Attorney at Law, PC</p> <p>Janice Hazel, Attorney at Law, PC</p>
<p style="text-align: center;">Serving in State and Local Government (non-counsel)</p> <p style="text-align: center;">Courtroom 12B</p> <p style="text-align: center;">Moderator: Sally Carter</p> <p>Robert Trachtenberg, Manager, Hearings and Rules Unit, Department of Human Services</p> <p>Ann Boss, Labor Relations Manager, Multnomah County</p> <p>Amy Joyce, Legislative Liaison, Oregon Department of Transportation</p> <p>Katja Dillman, Transportation Policy Advisor to Mayor Adams, City of Portland</p> <p>Martha Pellegrino, Director for Government Relations, City of Portland</p>	<p style="text-align: center;">Attorneys Working at Non-Profits</p> <p style="text-align: center;">Courtroom 12B</p> <p style="text-align: center;">Moderator: Sally Carter</p> <p>Cheyenne Chapman, Sustainability Resources</p> <p>John DeVoe, Water Watch of Oregon</p> <p>Sandy Hansberger, Campaign for Equal Justice</p> <p>Catriona McCracken, Citizens' Utility Board</p> <p>Lane Borg, Metropolitan Public Defenders</p>	<p style="text-align: center;">Life as a Contract Attorney: Benefits and Opportunities</p> <p style="text-align: center;">Courtroom 12B</p> <p style="text-align: center;">Moderator: Sally Carter</p> <p>Heidi Strauch, Attorney at Law</p> <p>Joy Nair, Attorney at Law</p> <p>Jill Goldsmith, Attorney at Law</p> <p>Kelly Fisher, Attorney at Law</p>

David Bean's Top Ten Networking Tips

1. Use a two pronged approach to determine which marketing strategies will work best for you:
 - a. Will I enjoy it enough to actually do it?
 - b. Will it generate business?
2. Don't eat lunch at your desk. Enjoy lunch with potential referral sources and/or go to meetings where you can meet more. Don't forget breakfast and happy hour too.
3. Write hand written personal notes; include a business card when appropriate.
4. Ask others for their business cards, rather than offering your own. It allows *you* to follow up. Others will appreciate your interest in them and may ask for one of yours. Then, you can follow up.
5. Look up what the reticular activator is and don't forget about it.
6. Show genuine interest in others.
7. Be a great referral source and promote others. What comes around goes around.
8. Recognize and appreciate referral sources.
9. Don't fall for what many lawyers fall for:
 - a. Being good is a given and cannot be your sole marketing strategy.
 - b. If you're not too busy to take on a great new client, you're not too busy to network.
10. Start a group. You will be viewed as an authority and will expand your network.

****Bonus tip: *Results come from the application of attention over time.*****

FBA Networking and Career Building for Lawyers

Private Industry Attorneys

By Emi A. Donis

April 1, 2011

❖ Leadership skills are important to the role of in-house counsel

- The legal department is viewed as having authority and staffed by highly skilled/trained professionals
- Transactional and litigation matters often require coordinating resources from multiple corporate departments
- The legal department is involved in setting the “tone from the top”
- Leadership skills are critical to driving change in a corporate structure

❖ Why leadership skills differ in-house versus a law firm

- A corporation is a dictatorship; a law firm is a democracy
 - You lead more vertically than horizontally
- Respect for hierarchy is important
 - Must be sensitive to corporate structure or risk disaster
- Often there’s an uneasy relationship between business folks and lawyers
 - In-house counsel often services business individuals directly
 - Need to lead like a business person (talk/write less; decide based on cost/benefit analysis; be more of a team player instead of in charge/controlling; understand finance)
- Leading individuals who are experts in fields you are not
 - E.g., finance, engineering, environmental, sales
 - Cannot afford to be arrogant or perceived as not a team player
 - Humility goes a long way
 - Expectations higher due to employee status
- Corporate employees can be anxious working with Legal
 - Enjoy obtaining “legal blessing” for protection
 - Fear discovery and disclosure of non-compliance
 - Legal’s involvement in HR matters

❖ How leadership by example promotes change and innovation at a corporation

- Compliance work in-house requires lawyers to be change-agents
 - Lawyers manage corporate mistakes and then must lead the team to ensure they are not repeated

- A company's Code of Conduct is often authored by in-house counsel

❖ **Leadership qualities sought for in-house counsel**

- Self-confident but not arrogant
- A good listener, not too talkative
- A team player, enjoyable to work with
- Enthusiasm for business and working with business people
- A risk-taker, practical problem-solver
- Not ultra-conservative, won't overreact
- Multi-tasking and juggling skills required
- High-energy, results-driven with personal humility
- Excellent judge of people

ProBonoOregon



Pick the pro bono case you want, when you want it!

Each week you can review pro bono cases from law firms serving the low income community. You select the matter you are interested in, contact the office to get information and conflicts and then decide whether to take a case. All participants are screened by the moderator and only approved members can participate.

Assist non-profit organizations as well as individuals. Agencies currently posting cases include the Oregon Law Center Portland Office, LASO Multnomah Office, LASO Hillsboro Regional Office, LASO Oregon City Regional Office, LASO Central Oregon Office (Bend area), Oregon Law Center Portland Office, and other non-profit legal service providers. Designed by local attorneys, ProBonoOregon features:

- Variety of pre-screened civil law matters**
- Case needs from limited assistance to litigation**
- Once a week email that is not excessive**
- No obligation to take a case**
- Cases from around Oregon**
- Pro bono training opportunities**
- No cost and virtually no administrative burden**
- Standard format for easy case review**
- Can be used by firms or individual attorneys**

SIGN UP NOW! SEND AN EMAIL TO:

probonooregon-subscribe@mail.lawhelp.org

NEED MORE INFORMATION?

sbrown@oregonlawcenter.org 503.473.8677

International Employment for Lawyers

U.S. Government

Secretary of State (take foreign service exam), also Bureau of Int'l Narcotics and Law Enforcement Affairs

U.S. Military, including National Guard

Defense Institute of International Legal Studies

U.S. Department of Justice (must work for DOJ first before can apply for overseas DOJ posting)

Private Law Firms

U.S. law firms with foreign offices (see firm websites, U.S. firms often pay less well than domestic firms)

Foreign law firms (different degree or qualifications only available overseas may be required)

Not-for-Profit and Quasi-Government

United Nations (register on website and check frequently, consider doing internship in New York or overseas if financially possible, very competitive, take test if young enough, be patient, be willing to start at the bottom, language skills a plus - especially French)

International Criminal Court (register on website and check frequently, very competitive)

Regional Institutions such as EU, NATO, African Union, Arab League (most have residency/country of origin and language requirements)

NGOs - wide range from ABA/ROLI to Human Rights Watch to religious charities, best to identify NGOs with missions you agree with and check their websites frequently, again be willing to start at the bottom

National Center for State Courts - International Programs

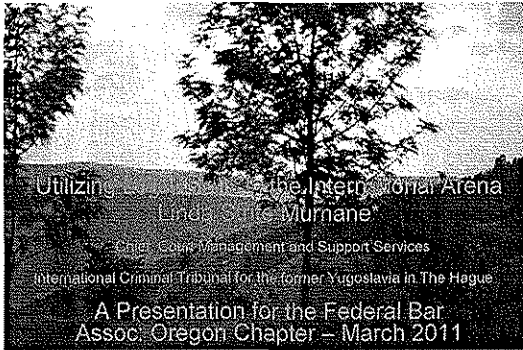
Educational Institutions

U.S. universities with overseas campuses or programs (www.higheredjobs.com, AALS hiring process)

Foreign universities (jobs.ac.uk and similar sites, and individual school websites, master's or Ph.D. often required, be aware that law degrees are undergraduate degrees most other parts of the world)

Things to Consider

(1) Consider obtaining an advanced degree overseas to improve qualifications, develop local/regional contacts and access internship opportunities; (2) language skills provide significant advantages, including French for United Nations, middle eastern languages for U.S. government positions; (3) always be willing to start at the bottom, including unpaid internships, and work your way up; (4) become an "expert" and write articles in an area that interests you; (5) be patient and be flexible in what you are willing to do.



Opening the Doors to Incredible Adventures



Resources for International Opportunities

- Defense Institute for International Legal Studies
- United Nations
- National Center for State Courts
- American Bar Association: Rule of Law Initiative

- Human Rights Watch
- Others (DOJ, OSCE, International Courts)

What Do I Need to Study

- Depends upon what you want to do in terms of your international work
- International opportunities are diverse
- Pick your passion, as work in the international arena is intense and challenging



Some Courses to Consider

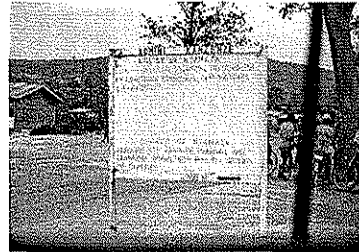
If you want to work in International Criminal Law

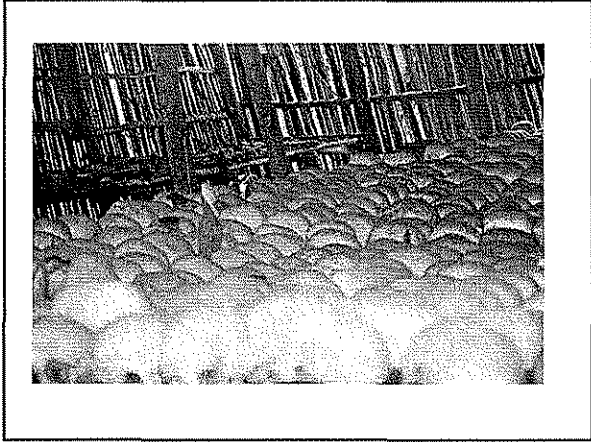
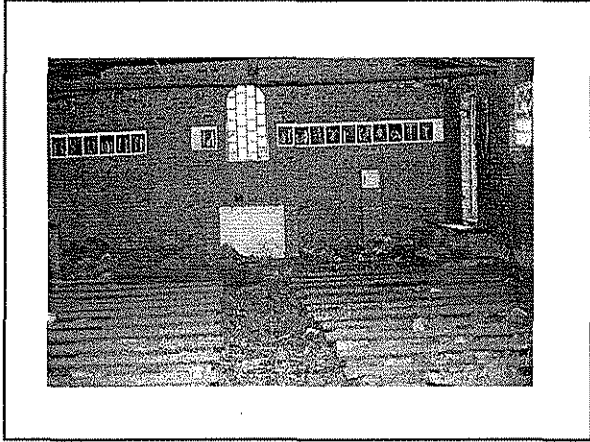
- Criminal Procedure
- Evidence
- Criminal Law
- Legal Research and Writing
- International Law
- International Humanitarian Law
- Law of War/Law of Sea
- AND – a foreign language!!!!!!

- Focus of many opportunities – Human Rights and Rule of Law



Prepare to see and experience things
you only read about in
books and newspapers – flexibility
essential





Defense Institute of International
Legal Studies

A black and white photograph of a group of people sitting around a long table in a meeting room, engaged in discussion. There are laptops and papers on the table.

Program Opportunities

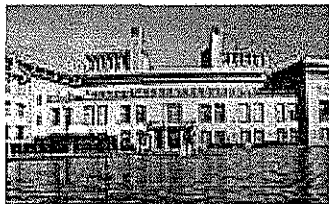
- Mobile Courses
- Resident Courses
- Model Maritime Service Code

Defense Institute of International Legal Studies

- The Defense Institute of International Legal Studies (DIILS) provides expertise in over 350 legal topics in military justice, justice systems, and the rule of law, with an emphasis on the execution of disciplined military operations through both resident courses and mobile education teams. Participants from 136 nations have taken part in DIILS Mobile Education, Resident, and Model Maritime Service Code programs.

United Nations

- International Criminal Tribunal for the former Yugoslavia

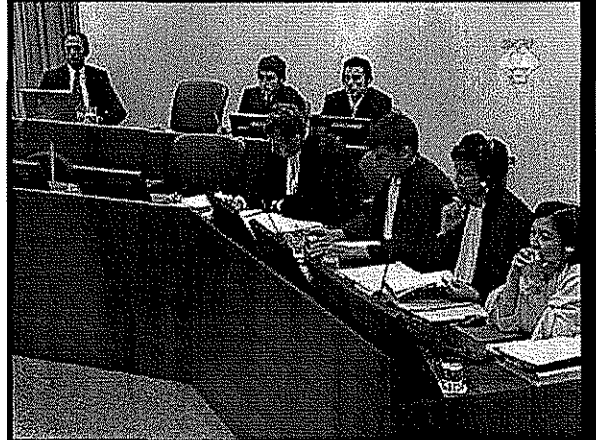


Opportunities and Challenges

- United Nations Diversity
 - U.S. overrepresentation
 - Opportunities
 - Interns
 - Attorneys on short term notice and short term contracts
 - Flexibility
- www.un.org/icty

Additional Tribunals

Rwanda
Lebanon
Cambodia
Special Court for Sierra Leone



National Center for State Courts International Opportunities

NCSC International provides quality technical assistance, training, research and cutting-edge technologies that further the integrity and efficiency of justice systems and the broader government. Governed by a board representing the U.S. state courts and the private sector, and associated with a network of key US and international justice-sector professional organizations, NCSC International creatively applies the historic experiences from the U.S. and from justice systems worldwide to build sustainable institutions of justice around the globe, even in the most challenging environments.

National Center for State Courts International Opportunities

- Democratic reform and sustainable development are compromised where the rule of law is weak. Without a predictable legal system, the economy cannot thrive, civil society cannot flourish and individual rights go unprotected. With our partners, we work to improve justice center performance so that:
- Conflicts are resolved in compliance with the law
- Public order and safety are maintained
- Basic legal information and services are available to all
- Laws are made with public understanding of their meaning and impact
- Individuals' rights are safeguarded against abuse of power
- Citizens hold government accountable for its actions



**CURRENT OPENINGS
NATIONAL CENTER FOR STATE COURTS
(current as of 21 March 2011)**

Web site: <http://www.ncscinternational.org/jobs.asp>

Jobs

LIBERIA

Rule of Law Chief of Party and Technical Advisors

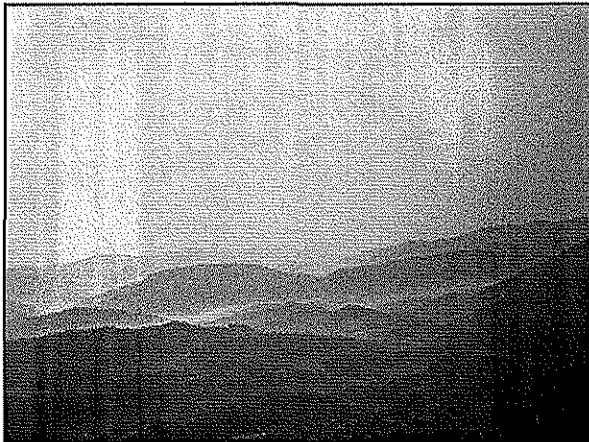
IRAQ

Rule of Law / Access to Justice Project

JAMAICA

Chief of Party

Technical Specialists



**ABA RULE OF LAW
INITIATIVE OPPORTUNITIES**

Current as of 21 March 2011

• Website: <http://www2.americanbar.org/rli/default.aspx>

• **INTERNATIONAL**

- ABA ROLI Continuing Legal Education Special Advisor - Egypt Cairo Egypt Full-Time
- ABA ROLI Country Director - Armenia Yerevan Armenia Full-Time
- ABA ROLI Country Director - China Beijing China Full-Time

ABA INTERNATIONAL OPPORTUNITIES

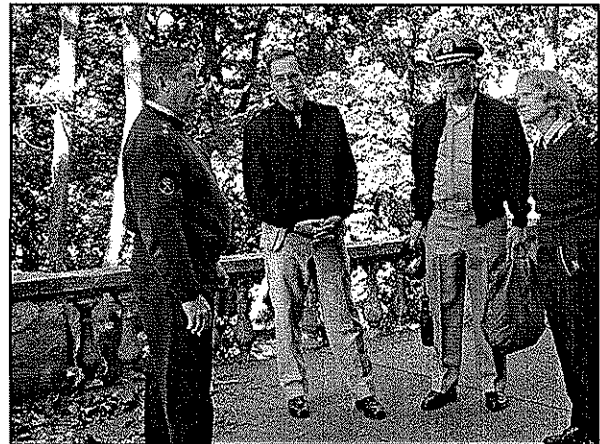
ABA ROLI Country Director - Haiti	Port-au-Prince	Haiti	Full-Time
ABA ROLI Country Director - Indonesia	Jakarta	Indonesia	Full-Time
ABA ROLI Country Director - Azerbaijan	Baku	Azerbaijan	Full-Time

ABA INTERNATIONAL OPPORTUNITIES

ABA ROLI Country Director, Egypt - Middle East N. Africa Division	Cairo, Egypt	Egypt	Full-Time
ABA ROLI Country Director, Russia	Moscow	Russia	Full-Time
ABA ROLI Curriculum Development Special Advisor - Egypt	Cairo, Egypt	Egypt	Full-Time

ABA INTERNATIONAL LAW OPPORTUNITIES

ABA ROLI Deputy Country Director - Indonesia	Jakarta	Indonesia	Full-Time
ABA ROLI Deputy Country Director, Bangladesh	Dhaka	Bangladesh	Full-Time
ABA ROLI Practical Skills Special Advisor - Egypt	Cairo	Egypt	Full-Time



Human Rights Watch

Employment at Human Rights Watch means joining a dedicated and diverse staff committed to the protection and preservation of international human rights. Our staff members, all experts in their field, come from over 40 countries around the world and speak over 50 languages. We strive to provide our employees with pleasant and productive working conditions and want to help them derive satisfaction and a sense of fulfillment from their jobs.

As it is our aim to attract and maintain the most qualified and diverse work force possible, currently HRW offers generous employer-paid benefits to all staff, such as medical, dental, and vision care for you, your dependents and domestic partner (same or opposite sex) as of first day of employment, 20 vacation days as of your first year of employment, "bankable" sick days, generous life insurance, and an outstanding pension plan (a 10% employer contribution after two years of employment, no employee match required, fully vested). In addition, we offer opportunities for professional development to all staff, including comprehensive in-house training programs, tuition reimbursement up to \$1,000 per year, flexible spending accounts, pre-tax transit reimbursements, and free auditing at a local university. HRW provides parental leave, and 3-month paid sabbaticals each 7 years. In addition, flexible schedules and telecommuting can often be arranged.

Human Rights Watch

- 10% employer contribution after two years of employment, no employee match required, fully vested). In addition, we offer opportunities for professional development to all staff, including comprehensive in-house training programs, tuition reimbursement up to \$1,000 per year, flexible spending accounts, pre-tax transit reimbursements, and free auditing at a local university. HRW provides parental leave, and 3-month paid sabbaticals each 7 years. In addition, flexible schedules and telecommuting can often be arranged.

Human Rights Watch is an equal opportunity employer that does not discriminate in its hiring practices and, in order to build the strongest possible workforce, actively seeks a diverse applicant pool.

Human Rights Watch
Current Openings
Current as of 21 March 2011
Website: <http://www.hrw.org/en/about/jobs>

Programs & Advocacy

RESEARCHER ON BRAZIL Full-Time
Position Available:
RESEARCHER ON BRAZIL
Americas Division
Apply Immediately

Human Rights Watch Current Openings

- Program & Advocacy
- **RESEARCHER ON TUNISIA AND ALGERIA** Full-Time Position Available:
Researcher on Tunisia and Algeria
Middle East / North Africa Division
(Tunis-Based)
Deadline for applications: April 7, 2011

Human Rights Watch Current Openings

- Programs & Advocacy
- RESEARCHER ON AFGHANISTAN Full-Time Position Available:
Researcher on Afghanistan
Asia Division
Apply Immediately

Human Rights Watch Current Openings

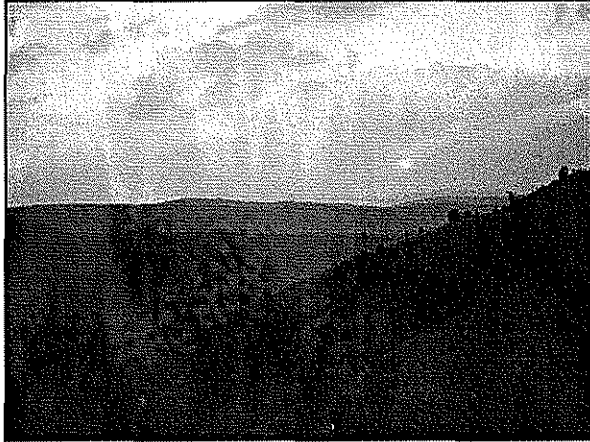
- Program & Advocacy
- ASIA ADVOCACY DIRECTOR Full-Time Position Available:
ADVOCACY DIRECTOR
(2 years with possibility of extension)
Asia Division
(Washington, DC Office)
Deadline for applications: April 21, 2011

Human Rights Watch Current Openings

- Development and Outreach
- Development & Outreach DIRECTOR OF DEVELOPMENT AND OUTREACH, GERMANY Full-Time Position Available:
DIRECTOR OF DEVELOPMENT AND OUTREACH, GERMANY
Development and Outreach Department
(Berlin Office)
Apply Immediately

What Does It Take?

- Flexibility
- Willingness to Accept Short Term Assignments
- Current Shots
- Reasonably Good Health
- Realistic Expectation
- Expertise



Web Addresses

- For more information, web addresses:
- Human Rights Watch: www.hrw.org
- ABA Rule of Law Initiative (ROLI):
<http://www.abanet.org/rol/opportunities>
- Defense Institute of International Legal Studies: <http://www.dsca.mil/Diils/>
- United Nations: <http://www.un.org>

Additional Resources to Consider

Job Searching

Multnomah Bar Association: <http://www.mbabar.org/employmentbulletin.htm>

Craigslist: <http://portland.craigslist.org/>

Monster: <http://www.monster.com/>

Jobs.com: <http://jobs.com/>

Indeed.com: <http://indeed.com>

Emplawyernet.com: <http://emplawyernet.com>

US DOJ: <http://www.justice.gov/oarm/>

Volunteer Opportunities

We've got time to help: <http://wevegottimetohelp.org/>

Volunteer Match: <http://www.volunteermatch.org/>

All for good: <http://www.allforgood.org/>

Hands on Portland: <http://www.handsonportland.org/>

Idealist: <http://www.idealists.org/>

Mentor Programs for New Lawyers

Oregon State Bar: <http://www.osbar.org/onld/mentorprogram.html>

Other Services

Oregon Attorney Assistance Program: <http://www.aaap.org/>

Oregon Women Lawyers: <http://www.oregonwomenlawyers.org/>

Other Resources

Professional Liability Fund CLE: *Job Search 2010* (available on DVD through the PLF)

Hon. Ann Aiken – Keynote Speaker

Ann Aiken was nominated as a United States District Court Judge for the District of Oregon by President William Jefferson Clinton. She was confirmed by the U.S. Senate on February 5, 1998, and is now the Chief Judge of the District. Prior to her federal appointment, Judge Aiken was a District and Circuit Court Judge in Lane County, Oregon for ten years. Before then, Judge Aiken practiced law in Lane County. She also served as the Chief Clerk to the Oregon House of Representatives. Judge Aiken has presided over numerous complex civil and criminal jury trials in 18 years on the bench. She is a frequent participant and speaker at many continuing legal education programs and conferences.

Judge Aiken has far-reaching experience as a settlement judge and a longstanding commitment to alternative dispute resolution, and sometimes individually and other times in a team, has resolved several hundred cases. She currently serves as a member of the 9th Circuit Alternative Dispute Resolution Committee chaired by Senior Judge Dorothy Nelson.

Judge Aiken has served on numerous boards such as the University of Oregon Law School Dean's Advisory Board and committees in furtherance of her commitment to children, including The Relief Nursery, Child Advocacy Center of Lane County and the National Children's Alliance. A second-generation Oregonian, Judge Aiken has five sons, ages 30 to 18.

Mary Beth Allen – Attorneys Working at Universities and Colleges

Mary Beth Allen is an Associate Human Resources Director at the University of Oregon, where her focus is on non-faculty administrative employees. Previously she served as Human Resources Director for the City of Inglewood, Calif., and Human Resources Director for the Portland Development Commission. Following graduation from University of Oregon School of Law, she clerked for the Hon. Robert E. Jones, U.S. District Court for the District of Oregon, and practiced law at Portland's Bullard, Smith, Jernstedt, Wilson, a boutique management labor and employment law firm. A University of Oregon journalism school graduate, she worked as a reporter and free-lance writer/photographer before attending law school.

Hon. Allan Arlow - Serving as a Hearings Officer, Administrative Law Judge, or Pro Tem Judge

Allan Arlow is an Administrative Law Judge for the Public Utility Commission of Oregon. After joining the Bar in 1969, Judge Arlow was in private practice and served in various positions as counsel, senior executive and corporate officer at Centel, AT&T and Ameritech corporations. He has also been CEO of the Computer & Communications Industry Association in Washington, D.C. and was the founding president and CEO of Chicago Public Radio. Judge Arlow joined the PUC in 1999 where he now presides over some of the more complex cases for both the PUC and the Oregon Board of Maritime Pilots. From 2001-2008, he was also the sole hearing officer presiding over rate proceedings for the Bonneville Power Administration. Earlier this year, Arlow ran unsuccessfully for the seat on the Oregon Supreme Court being vacated by retiring Justice W. Michael Gillette.

Melissa Aubin- Moderator: Getting in the Door: How to Find Firm or Other Employment Outside of Summer-Clerk Programs

Melissa Aubin is an Attorney-Advisor for the U.S. District Court and U.S. Probation Office for the District of Oregon. She previously served as a Supreme Court Fellow in the Office of the Counselor to the Chief Justice at the United States Supreme Court and has worked for the Oregon Court of Appeals. Ms. Aubin earned a J.D. at University of Oregon School of Law.

David I. Bean – Keynote Speaker

David Bean is a partner at Wyse Kadish LLP in Portland. His practice focuses primarily on family law. He earned a B.A., *cum laude* from the University of Colorado in 1996 and a J.D. from Lewis & Clark Law School in 2001. David has been a member of the Oregon State Bar since 2001 and is the Past President of the MBA Young Lawyers Section. He is also a member of the organizing committee for Multnomah County Family Law Group; Oregon Academy of Family Law Practitioners; Treasurer of the Owen M. Panner American Inn of Court; an Advisory Committee Member for the Campaign for Equal Justice; and Co-Chair of the Multnomah Bar Association Midsize Firm Partners Roundtable. David is also the proud father of two beautiful daughters and the lucky husband of one patient and pretty wife.

Lane Borg - Attorneys Working at Non-Profits

Lane Borg graduated from Pomona College in 1981 and Lewis & Clark Law School in 1984. He clerked for Hon. Raymond Bagley in law school and then worked as a staff attorney at Metropolitan Public Defenders. After leaving MPD in 1988 he was the Assistant Director at Multnomah Defenders for 3 years, a court administrator and pro tem Judge for Multnomah County Circuit Court for 4 years and then in private practice for 13 years. In 2008, he returned to MPD as the Executive Director. Lane has also taught at Lewis & Clark Law School, teaching trial advocacy and ethics. His volunteer service to the Bar includes several tours on the Ethics Committee, Disciplinary Board and the Unlawful Practice of Law Committee, that he currently chairs.

Ann Boss - Serving in State and Local Government (non-counsel positions)

Ann Boss has been licensed in Oregon since 1992 and in Texas since 1984. She was in private practice for approximately 13 years, as a business litigator representing corporations and individuals. In 1997 she joined the Department of Justice's Labor and Employment Section where she represented state agencies in all aspects of labor and employment law, as Assistant Attorney General and Attorney in Charge. After a stint as Legislative Counsel for the Oregon Legislature's 2006 and 2007 sessions, she joined Multnomah County as Labor Relations Manager where she is currently employed.

Sharon M. Brown - Networking and Developing Your Career through Pro Bono Opportunities

Sharon Brown is the Statewide Pro Bono Program Manager, Oregon Law Center.

Sharon graduated from Washington State University with a B.S. degree. She then began night classes at the University of Puget Sound School of Law (now Seattle University School of Law) where she graduated in 1980. She began her legal career in Washington State working with ERISA employee benefits and pension plans, then spent four years as a deputy prosecuting attorney, followed by seven years as an Assistant Attorney General and Section Chief for the Washington State Attorney General managing a branch office. She then entered private practice for fourteen years, spent as managing shareholder of a ten-attorney firm in Eastern Washington followed by a solo practice focusing on appellate work and serving as a mediator, arbitrator and judge pro tem for local courts. She completed graduate school evenings and weekends and earned a Master's Degree in Educational Psychology from Washington State University in 2001. In 2005, Sharon moved to Oregon, taking a position as a Supervising Attorney with Legal Aid Services of Oregon in the Hillsboro Regional Office. In January of 2010 she began work as the Statewide Pro Bono Program Manager for the Oregon Law Center, where she works to recruit, train and support pro bono attorneys around Oregon.

Sally Carter – Moderator: Serving in State and Local Government (non-counsel positions) / Moderator: Attorneys Working at Non-Profits / Moderator: Life as a Contract Attorney: Benefits and Opportunities

Sally Carter, a Portland attorney, will moderate three workshop panels. Sally has over five years of experience in labor and employment law. She is currently Chair of the Civil Rights Section of the Oregon State Bar and recently published an article on the NLRA and the First Amendment. She received her B.S. in Engineering and B.A. in History from Swarthmore College before serving in the Peace Corps in Malawi. Subsequently, after graduating from Boston College Law School, she was a judicial law clerk for the Immigration Court of the U.S. Department of Justice in El Paso, Texas. She then worked for over six years in the District Attorney's Office in El Paso, the last three as the office's Domestic Violence Attorney, before returning to Oregon to become a labor and employment attorney in the public sector.

Cheyenne Chapman – Attorneys Working at Non-Profits

Cheyenne Chapman has a long standing interest in environmental health and chemicals policy reform. She holds a bachelors degree in Environmental Design from the University of Colorado, a law degree from the University of Oregon, and an advanced law degree in Environmental and Natural Resources from the Northwestern School of Law of Lewis and Clark College. She completed her legal thesis on Science Policy Choices and Endocrine Disrupting Chemicals. She has recently worked with Zero Waste Alliance, Health Care Without Harm, the SAFER States Coalition, and the Oregon Center for Environmental Health to advance chemicals policy reform at the state and federal levels. She has served

as Citizen Representative on the City of Portland/Multnomah County Toxic Reduction Steering Committee and Mercury Reduction Workgroup, and as a member of the Oregon Environmental Council's CHE-Oregon Media and Research Workgroup. She has worked in the public sector as a planner and municipal attorney for many years, and has also worked in the nonprofit sector in programs, administration and fundraising.

Maya Crawford - Networking and Developing Your Career Through Pro Bono Opportunities

Maya Crawford is a Supervising Attorney in the Multnomah County office of Legal Aid Services of Oregon. She oversees the Volunteer Lawyers Project, which ensures the existence of a readily available panel of skilled volunteer attorneys to resolve civil legal problems for low-income people in Multnomah County. Prior to that, she was the Associate Director of the Campaign for Equal Justice. Prior to working for the CEJ she was the Public Interest Law Coordinator at Lewis and Clark Law School, and for three years prior to that was a staff attorney for the Multnomah County Office of Legal Aid Services of Oregon. Maya is a member and past-Chair of the OSB's Pro Bono Committee, and a member of the Multnomah Bar Association's Professionalism Committee. She received her J.D. from Lewis and Clark Law School and her B.A. in Political Science from Antioch College.

John DeVoe - Attorneys Working at Non-Profits

John DeVoe is the Executive Director of WaterWatch of Oregon. WaterWatch was the first organization in the West to focus solely on the protection and restoration of river flows. Since 1985 WaterWatch has pursued a single clear mission: To protect and restore flows in our rivers and streams in order to sustain the native fish, wildlife, and the people who depend on healthy rivers. John joined WaterWatch in 2003, after practicing law in Portland for 13 years. At WaterWatch, John is responsible for litigation, legislation and media matters in addition to managing and securing funding for the organization. He earned his law degree from Indiana University in Bloomington, Indiana in 1990, and holds a B.A. in Philosophy from Columbia College in New York. John is a member of the steering committee of the Oregon Conservation Network and also serves on the board of EarthShare of Oregon.

Alana C. DiCicco - Taking the Plunge: How to Start and Develop a Solo Practice

Alana C. DiCicco is currently a solo practitioner at her law firm, Alana C. DiCicco Law. The majority of her practice consists of representing injured workers with their workers' compensation claims. However, she also practices personal injury law, family law and employment law. Prior to opening her law firm, Alana was a litigation defense attorney representing employers and insurers in workers' compensation cases. Alana earned both her Bachelor of Arts in History and her law degree from the University of Oregon. She is licensed to practice law in Oregon and is a member of the Oregon Trial Lawyer Association.

Emi A. Donis – Private Industry Attorneys (counsel and non-counsel positions)

Emi Donis is Vice President, Chief Compliance Officer and Deputy General Counsel at Precision Castparts Corp. ("PCC"), an \$8 billion dollar company headquartered in Portland. PCC is an S&P 500 and Fortune 500 company that manufactures complex metal components for critical aerospace and other industrial applications. PCC has more than 75 domestic and 25 international manufacturing locations and approximately 20,000 employees. Emi manages PCC's compliance and litigation matters. Emi received a business degree from the University of Notre Dame in 1986 and a law degree from the University of California, Davis, in 1989. Emi began her career in securities litigation in Southern California and continued that practice at Bogle & Gates in Portland in 1993. In 1996, she began practicing employment litigation and later became a partner at Bullard Smith Jernstedt Wilson. Emi joined PCC in May 2004.

Kelly Doyle - Taking the Plunge: How to Start and Develop a Solo Practice

Kelly Doyle was born and raised in Portland, Oregon. He has been in Sole Practice since 1984 and currently has a physical office in Oregon City and a virtual office in SW Portland. The areas of Law in which Kelly works to help people include: Administrative Law, Adoption, Arbitration, Appellate, Business, Church, Criminal, Driver's rights and Responsibilities, Education, Family, Guardianship, Juvenile (Delinquency and Dependency), Landlord-Tenant (Both Sides), Mediation, Personal Injury,

Probate, Real Estate, Trusts and Wills. Kelly practices in Clackamas, Multnomah and Washington Counties, before the Tribal Court of the Confederated Tribes of Grande Ronde and in Federal Court. He is married to Susan with one child, Timothy. Susan has worked with Kelly as a paralegal since 1987. Kelly's pro-bono activities are or have been with: the Oregon State Bar (including two terms as president of the Sole and Small Firm Practice section), the Multnomah Bar Association, the Multnomah County Circuit Court (Volunteer Mediator for Small Claims), Alumni Associations of Reed College (BA) and Willamette University (JD), Oregon Synod of the Evangelical Lutheran Church of America, Thrivent, the South Portland Neighborhood Association and this program at which he is honored to be a panelist.

Elisa Dozono – Networking Through Community Involvement

Elisa Dozono is a fourth-generation Portlander, maintains a busy practice with Miller Nash's business litigation group, as well as an active presence in the Portland community. Elisa chairs the Metro Exposition Recreation Commission (MERC), which oversees the regional convention, exposition, and performing arts facilities. She is the founder and board president of Emerge Oregon, which recruits and trains Democratic women to run for office, and a founder and president-elect of the Oregon Asian Pacific American Bar Association. Elisa also sits on the board of directors for Cascade AIDS Project and the Japan America Society of Oregon. In 2008, Elisa was appointed by U.S. Senator Ron Wyden to assist in the recommendation process for Article III judicial candidates, and in 2007 by U.S. District Court Chief Judge Ancer Haggerty to assist in the recommendation process for a U.S. Magistrate judge position. Elisa was named a "Rising Star" in Law & Politics Super Lawyers in 2008, 2009 and 2010. She has also received the Cliff N. Carlsen Jr. Award for Outstanding Pro Bono Achievement, the Portland Business Journal's 40 Under 40 award, the Daily Journal of Commerce's Up and Coming Lawyer Award, and the Oregon Area Jewish Committee's Learned Hand Emerging Leadership Award.

David Eder- Moderator: Networking and Developing Your Career Through Pro Bono Opportunities

David Eder is an Assistant City Attorney at the City of Beaverton. He has conducted over 100 jury trials and handles criminal and civil litigation for the City of Beaverton. Recently, David was asked to be an instructor at the National Advocacy Center on jury selection. He was also awarded the Daily Journal of Commerce award for Up and Coming Lawyers in 2010 as one of the top 25 lawyers in the State of Oregon under the age of 40. David is also an executive member for the Oregon New Lawyer's Division. He has been working with Oregon Supreme Court Chief Justice De Muniz and the Oregon Board of Governors to provide meaningful volunteer opportunities for younger attorneys to build their legal skills.

David Ellis – Attorneys Working at Universities and Colleges

David G. Ellis is the Vice President, Secretary and General Counsel of Lewis & Clark College. He has been in that position since 2004. David started at Stoel Rives in 1986, and has held positions with the State Department of Justice, First Interstate Bank of Oregon, Farleigh Wada & Witt and as a Solo Practitioner during his career.

Maggie Finnerty - Networking and Developing Your Career Through Pro Bono Opportunities

Before attending law school, Ms. Finnerty began her career in the financial services industry at State Street Bank in Boston, MA. After graduating from the University of Oregon School of Law, Ms. Finnerty practiced law in the Corporate, Securities and Finance Group at Stoel Rives LLP, concentrating on mergers and acquisitions, securities reporting and compliance, financing transactions and general corporate law. Ms. Finnerty then joined TraderSource, Inc., a start-up company specializing in alternative investment strategies, as Vice President, Business Development. Ms. Finnerty joined Lewis & Clark Law School to launch the Small Business Legal Clinic in 2006. She currently serves as the Executive Director and Senior Clinical Law Professor for the SBLC. Ms. Finnerty also taught as an adjunct professor of business law at Portland State University. Ms. Finnerty is a recipient of one of the Portland Business Journal's prestigious "Forty Under 40" Awards for her professional accomplishment, community involvement, and professional recognition. She also received the Small Business Administration's Women In Business Champion of the Year Award for Oregon, and also for the Northwest Region.

Kelly A. Fisher – Life as a Contract Attorney: Benefits and Opportunities

Kelly Fisher graduated from Dartmouth College in 2001, with a degree in psychology, and from Lewis & Clark Law School, with a certificate in environmental law, in 2005. She clerked for the New Hampshire Superior Court for two years, then worked at an insurance defense firm in Boston for a year. Her heart was in Portland, so she returned in the fall of 2008, just as the economy was hitting the skids. She almost immediately began doing contract work, on what she thought was a short-term basis, while she searched for a full-time position. Ms. Fisher pieced together full-time employment for about two years, through a collection of semi-permanent part-time roles and a series of project-based contract positions, in a variety of litigation areas. Her most permanent part-time role is currently transitioning to full-time, doing employment litigation with Gordon Osaka.

Cassandra Forbess – Attorneys Working at Universities and Colleges

Cassandra has been with Oregon Health & Science University (OHSU) for nearly 5 years. In her current role with the Risk Management department, she manages General Liability, Cyber, and Property claims. Other responsibilities include purchasing insurance coverage for OHSU and negotiating insurance and indemnity language in contracts. She started her career with OHSU in the Contracts Department where she managed a team responsible for negotiating contracts for Professional Services, Construction, Equipment Purchases and Student Training Agreements. She is a graduate of Willamette University College of Law.

Jill Goldsmith - Life as a Contract Attorney: Benefits and Opportunities

After graduating from UC Hastings in 1991, Jill Goldsmith practiced labor and employment law in Oregon with Lane Powell Spears Lubersky and as in-house counsel with Tri-Met. Since 1998, she has been a mediator, working with parties to resolve conflicts. In 2002, Ms Goldsmith started her business, Workplace Solutions Northwest, to provide neutral fact-finding and mediation to parties involved in workplace conflict, as well as executive coaching and training for both employees and managers in employment related issues, equal employment opportunity, harassment and discrimination. Ms. Goldsmith's business focuses on helping parties fully and completely resolve conflicts with dignity and respect for each other by focusing on the genesis, not the symptoms, of conflict. www.workplacesolutionsnw.com.

Sandra Hansberger - Attorneys Working at Non-Profits

Sandra Hansberger received her B.A. from Pitzer College and her J.D. from Lewis & Clark in 1982. She has worked in private practice, for the Oregon State Bar, and for the St. Andrew Legal Clinic as a staff attorney and Associate Director. She spent 17 years as a Clinic Law Professor at Lewis & Clark Law School where she supervised students in handling cases and also taught Administrative Law and Legal Ethics. Since the fall of 2005 she has been the Executive Director of the Campaign for Equal Justice, a non-profit organization that supports Oregon's legal aid programs. She is a frequent speaker on access to justice and unemployment insurance. She is a recipient of the Oregon State Bar's Member Services Award, the 2009 OSB President's Special Appreciation Award, the Multnomah Bar Association's Professionalism Award, and the Oregon Women Lawyers' Justice Betty Roberts Award.

Ed Harnden – Networking Through Community Involvement

Ed Harnden is the managing partner at Barran Liebman. Recently, he was the recipient of The Henry H. Hewitt Access to Justice Award, presented by The Lawyers' Campaign for Equal Justice. In 2010, he was inducted as a Fellow into the American College of Trial Lawyers, the premier professional trial organization in America. In 2009, he was the recipient of the Judge Learned Hand Lifetime Humanitarian Achievement Award for his civic services throughout the community. He was the 2001 President of the Oregon State Bar, and continues to actively serve on the boards of several community and Bar organizations. He is a past president of the Professional Liability Fund, and a Life Fellow of the American Bar Foundation. He is involved regionally and nationally in developing advanced leadership and management roles for law firms and lawyers. He has maintained a litigation practice since 1972 and has specialized in the handling of employment dispute resolution, arbitration and litigation since 1974. In addition, Ed was elected by his national colleagues as a national fellow of The College of Labor and

Employment Lawyers for his sustained outstanding performance in the profession. This year, he was also named in The Best Lawyers In America directory and in the Oregon Super Lawyers magazine on the Top 50 Lawyers in Oregon list.

Janice Hazel - Taking the Plunge: How to Start and Develop a Solo Practice

Janice Hazel has been a sole practitioner in downtown Portland since 2009, specializing in estate and business planning, taxation, non profit organizations, and mediation. She previously practiced for many years with a small firm in Salem, Oregon. Janice chairs the Oregon State Bar Sole and Small Firm Practitioners Section and serves as a Qualified Tax Expert for Catholic Charities El Programa Hispano Low Income Taxpayer Clinic.

Judy Henry - International Opportunities for Lawyers

Judy Henry earned a JD at Lewis & Clark Law School in 1983 and a BA in Political Science at University of Oregon in 1978. She has spent 13 years in litigation practice, including 4 years Multnomah County District Attorney's Office and 9 years in private practice. Ms. Henry has worked for over 15 years at the Oregon Court of Appeals and currently serves as Director of the Appellate Settlement Conference Program. Ms. Henry has also practiced in Alternative Dispute Resolution since 1995, served as an Adjunct Professor at Willamette College of Law (1995-2000), and was Oregon State Bar President (1994-1995).

Hon. A. Bernadette House – Serving as a Hearings Officer, Administrative Law Judge, or Pro Tem Judge

Administrative Law Judge A. Bernadette House graduated from Georgia State University College of Law 1990, J.D., cum laude. After clerking for the State of Georgia Attorney General's office during law school, she began work as Assistant Attorney General in the Real Property Division, assigned to, among other things, supervising the acquisition and sales of State property, representing various government agencies and quasi-public corporations, including the Georgia Environmental Facilities Authority and the State Properties commission. After moving to Oregon in 1992, and taking a brief break from the practice of law, she was appointed, then elected Justice of the Peace/Municipal Judge for the Oakridge Justice Court of Lane County, followed by a period of time as a prosecutor for Lane County, and a short period of private practice. ALJ House joined the Office of Administrative Hearings in 2001, is currently a Senior Administrative Law Judge, and has most recently conducted hearings for a wide variety of agencies, including the professional licensing boards, the Department of Environmental Quality, the Department of Education for special education due process hearings, and the Department of Human Services.

Amy Joyce - Serving in State and Local Government (non-counsel positions)

Amy Joyce is a Legislative Liaison for the Oregon Department of Transportation, representing the Department of Motor Vehicles, Motor Carrier, and Transportation Safety Divisions. She received her BA from St. Norbert College in Wisconsin, and JD from Willamette University College of Law in 1994. After a one-year judicial clerkship and seven years at small firms, she left the practice of law in 2002. She spent the 2003 Oregon Legislative session as a Committee Administrator for the Senate Committee on Transportation and Economic Development, and then went to work for Oregon Department of Transportation running a regulatory program through 2010. During that time she also assisted ODOT's office of Government Relations with legislative matters involving the Highway Division.

Terri Kraemer RN, JD – Private Industry Attorneys (counsel and non-counsel positions)

Terri Kraemer is a Director at Deloitte & Touche LLP. Terri has 17 years of nursing experience, 10 years of health law experience and 10 years of health sciences consulting and risk management experience. After graduation from Lewis & Clark law school Terri joined Jody Noon and formed Noon & Kraemer. Noon & Kraemer joined Davis Wright Tremaine where Terri practiced health law before taking an in-house position with a client, Oregon Alliance for Senior and Health Services. Terri was in-house for 5 years and then joined Deloitte to focus on consulting with health sciences companies on regulatory compliance matters including evaluation and enhancement of and implementation of regulatory

compliance processes and programs. Terri also holds an internal quality and risk management position advising Deloitte professionals on quality and risk matters.

Steven Liday – Moderator: Networking Through Community Involvement

Steven Liday is a litigation attorney at Miller Nash, LLP. Steven earned his bachelor of science degree, magna cum laude, in economics and political science at the University of Oregon, where he earned departmental honors in economics and was awarded best senior economics thesis. Steven earned his law degree, with honors and order of the coif, at the University of Washington School of Law. Before attending law school, he worked as an economics research assistant and pharmaceutical territory representative. Steven is a member of the Oregon State Bar Association, Multnomah County Bar Association, American Bar Association, and just completed his term on the board for the Oregon chapter of the Federal Bar Association.

Marti McCausland - Getting in the Door: How to Find Firm or Other Employment Outside of Summer-Clerk Programs

Marti McCausland is Manager of Attorney Recruiting at Tonkon Torp LLP, where she oversees law student, entry level and lateral hiring, and helps plan professional development programs. Marti volunteers as a night clinic attorney at St. Andrew Legal Clinic and is a Court Appointed Special Advocate in Multnomah County. She has a J.D. from Fordham School of Law and is an active member of the Oregon State Bar. Prior to her work in attorney recruiting and professional development, Marti practiced patent law, building on an earlier career in software development.

Catriona McCracken - Attorneys Working at Non-Profits

Catriona McCracken is the Legal Counsel and Regulatory Program Director for the Citizens' Utility Board of Oregon (CUB) and the CUB Policy Center (CPC). CUB is the non-profit watch-dog, created by initiative in 1984, to advocate for the rights of Oregon investor-owned-utility consumers. The CPC works to develop sustainable energy policy for the State of Oregon. A graduate of Willamette University College of Law, with a concentration in environmental law, Catriona spent her first three years in private practice honing her litigation skills and then the next nine years with the Oregon Department of Justice, General Counsel Division, rising to the level of Senior Assistant Attorney General (essentially in-house counsel to a multiplicity of agencies). Catriona is delighted to finally be able to follow her heart and develop her niche!

Linda Meng - Attorneys in Government (counsel positions)

Linda Meng graduated from University of Maryland Law School in 1979. Right after graduating, Linda moved to Oregon and worked for Chief Judge Herbert Schwab at the Oregon Court of Appeals as a law clerk. Linda stayed on at the Court for 3 more years as a Staff Attorney. Linda then went to Lindsay, Hart, Neil and Weigler, where she did general commercial litigation as an associate, then a partner. In 1990, Linda was hired by the Portland City Attorney's Office, and in 2004 was appointed City Attorney by the City Council. Linda is currently a lawyer representative to the Ninth Circuit Judicial Conference, and she is finishing a term on the OWLS Board and is the Chair of the OSB Affirmative Action Committee for 2011.

Clifton Molatore - Getting in the Door: How to Find Firm or Other Employment Outside of Summer-Clerk Programs

Clifton Molatore joined Miller Nash in 2004. As a partner in Miller Nash's business department, Clifton focuses his practice on commercial financing, public financing, tribal financing, general business, mergers and acquisitions, and loan workouts and restructurings. He is a member of the California State Bar, the Oregon State Bar, and the chair of the OSB Financial Institutions/Commercial Finance Committee. Clifton has been selected for inclusion in Super Lawyers - Rising Stars Edition every year since 2008.

Joy Nair - Life as a Contract Attorney: Benefits and Opportunities

Joy Nair graduated from the University of Oregon School of Law. After law school she worked at K&L Gates with the corporate, M&A group. Once she paid off her debt and did a little soul searching, she decided to quit the stability of a law firm job. She served as General Counsel for a start-up solar energy company while traveling for a couple years. Joy currently works as a contract attorney serving small law firms while also pursuing her interests in non-legal renewable energy projects.

Joel Overlund - Networking and Developing Your Career Through Pro Bono Opportunities

Joel has been working for SALC as a practicing family law attorney since 1990 and became the Executive Director of the Clinic in 1995. Before working at SALC, Joel worked at the law firm of Casteel & Carson and got his law degree from Willamette University in 1987. Joel also volunteers with the Pro Se Assistance Project in Multnomah County, is a member of the State Family Law Advisory Commission's subcommittee on "self represented litigants", and has been involved with other Court and OSB projects.

Kathleen Payne - International Opportunities for Lawyers

Kathleen Payne is a Senior Assistant Attorney General in the Child Advocacy Section of the Oregon Department of Justice where she has served for the last ten years. Before joining the Child Advocacy Section, Kathleen served in the Multnomah County District Attorney's Office where she supervised the personal crimes unit prosecuting crimes of personal violence including murder and sex crimes and in the Criminal Justice Division of the Oregon Department of Justice where she specialized in racketeering cases. She took a three month leave of absence from the Oregon Department of Justice in June of 2010 to work as a legal consultant to the Cambodian NGO Legal Services to Women and Children in Phnom Penh, Cambodia.

Martha Pellegrino - Serving in State and Local Government (non-counsel positions)

Martha Pellegrino has been lobbying for the City of Portland since 2005. In 2010, she became the Director of Government Relations and oversees the city's federal, state, and regional lobbying agendas. Prior to that, she was one of the city's two state lobbyists advocating the city's interests to the state legislature and state agencies on a wide variety of issues, including climate change, telecommunications, sustainability, drinking water and land use. She is a graduate of the University of Oregon School of Law and is a member of the Oregon State Bar, Oregon Women Lawyers, and the Capitol Club. When not travelling to the U.S. or State capitols, she enjoys biking to work, entertaining her two cats, and cheering on the University of Portland Pilots women's soccer team.

Alan Rappleyea - Attorneys in Government (counsel positions)

Alan Rappleyea is currently the Beaverton City Attorney where he advises the City on the various aspects of municipal law with particular emphasis on development and land use law. His past experience includes time as a Senior Assistant County Counsel at Washington County, the Planning Director and County Counsel for Crook County and work in private practice in downtown Portland. He has been a member of the American Institute of Certified Planners since 1996.

Liani Jean Heh Reeves - Attorneys in Government (counsel positions)

Liani Jean Heh Reeves is the General Counsel to Governor John Kitzhaber's Administration. Prior to joining the Governor's Office, she spent the majority of her legal career as an Assistant Attorney General at the Oregon Department of Justice where she has represented the State of Oregon in hundreds of lawsuits filed in state and federal courts. She was most recently the Deputy Chief Trial Counsel of the Department. Ms. Reeves previously served as a Staff Attorney for the National Crime Victim Law Institute (NCVLI), a national nonprofit organization dedicated to promoting, advancing and enforcing crime victims' rights, and co-taught Lewis & Clark Law School's Crime Victim Litigation Clinic. Promoting equal access to justice and increased diversity in the legal profession are issues that have been a focus for Ms. Reeves. She currently serves as the Chair of the Oregon Commission on Asian Affairs. She served as the Co-Chair of the Oregon Minority Lawyers Association from 2002-2008. She received the Reverend Martin Luther King, Jr. Award from the Willamette University College of Law honoring work and dedication toward the ideals of equal civil and human rights and was recognized as an up and

coming leader with a 2010 Portland Business Journal 40 Under 40 Award. She mentors law students and has been named Mentor of the Year by both Willamette University and Lewis & Clark College. Ms. Reeves received her B.A. and J.D. from Willamette University.

Peter Richter – Keynote Speaker

For the last 38 years, after graduating from the University of Oregon, Peter Richter has been a student, practitioner, and teacher of persuasion and advocacy in his various roles as partner at Miller Nash, judge pro tem, arbitrator, adjunct professor of law at Lewis & Clark Law School, and CLE presenter. Peter has been selected as a top advocate by several publications and societies, including Chambers Best Lawyers in U.S., National Law Journal, Who's Who in America (World), and Corporate Counsel's Best Lawyers. Peter's professional and community activities are voluminous, and include serving on the boards of the Oregon Association of Defense Counsel, the Oregon State Bar Litigation Section, the American Bar Association Litigation Committee, and the Oregon Chapter of the Federal Bar Association, as well as co-founding the Oregon State Bar Annual Trial Advocacy College. Peter's contributions to the legal community have been recognized many times, including the Award of Appreciation from the Oregon State Bar and the Federal Bar Award of Appreciation from the Oregon Chapter.

Helle Rode – Welcome Speaker / Moderator – Private Industry Attorneys (counsel and non-counsel positions) / Moderator – Serving as a Hearings Office, ALJ, or Pro Tem Judge

Helle Rode is an Affirmative Action and Equal Employment Opportunity Compliance Officer with Oregon Health & Science University, the largest employer in Portland with over 13,000 employees. She also has a private practice as a mediator and arbitrator, Rode Dispute Resolution. Her private practice focuses on employment, civil rights and personal injury cases. She has spent about half of her career in private practice with Bullard Smith Jernstedt Wilson and Dunn Carney. The other half has been in the public sector, most recently at OHSU and prior to that as a Senior Assistant Attorney General with the Oregon Department of Justice, Labor and Employment Section. Helle is a past president of the Oregon Chapter of the Federal Bar Association and a past president of Oregon Women Lawyers. In addition to the Federal Bar Association Board, she currently serves on the Multnomah County Arbitration Commission and is the Chair-Elect of the Oregon State Bar Dispute Resolution Executive Committee. She is also a volunteer troop leader for Girl Scouts and active on the Wilson High School auction committee.

Terry Ann Rogers - International Opportunities for Lawyers

Terry Ann Rogers' most recent international posting was as the director of the IFES Women's Legal Rights Initiative in India, where she pioneered the development of a women's lobbying organization and a Muslim women's rights project. Previous to her employment at IFES, Rogers was the Country Director for Serbia, Montenegro, Bosnia and Croatia for ABA/CEELI where she managed programs in judicial reform, bar association development, gender equity, legal aid, law school reform, public advocacy and human rights law reform. From 1999 to 2000 Rogers was Chief of Party for AMIDEAST in Palestine, working on development of the Palestinian Bar Association. Previous to her experience in Palestine, Rogers was the ABA/CEELI Liaison to Macedonia. In Macedonia she assisted judges, lawyers, and law schools with law reform, including, furthering judicial independence, continuing judicial education, clinical legal education, and drafting anti-domestic violence legislation. Rogers worked in 1995-6 on development of the rule of law in Kyrgyzstan. She practiced law for seventeen years in Oregon at Multnomah County Legal Aid Service and started her legal career in private practice in California in 1974. She is a graduate of New York University School of Law. Rogers currently does short-term consulting, most recently in India, Pakistan, Afghanistan, Macedonia, Morocco, Lebanon, and Yemen.

Jim Rondone - Getting in the Door: How to Find Firm or Other Employment Outside of Summer-Clerk Programs

Jim Rondone is co-founder of Rondone Kemp Career Counsel, an attorney recruitment firm assisting individuals, law firms and corporations in the Pacific Northwest since 2001. A graduate of Occidental College, he has worked with attorneys since 1977, when he joined O'Melveny & Myers in California as a paralegal. He served in employee relations for ARCO in the 1980s before commencing legal recruiting in

1988. Jim - who attended parochial school in Southeast Portland as a child - returned to the city in 1999, to provide career guidance to individual attorneys and targeted recruitment services to law firms and corporations.

Mark A. Ronning - International Opportunities for Lawyers

LTC Ronning is a Staff Judge Advocate in the Oregon National Guard with experience in Iraq and Egypt. He serves as the Staff Judge Advocate for the Oregon National Guard. He is the full time legal advisor to Commanders of a 9,000-member organization. He joined the Army National Guard in 1988, graduated from Willamette University College of Law in 1995 and was accessioned into the Army Judge Advocate General's Corps in 1997. LTC Ronning's military positions have included Legal Assistance Officer, Trial Counsel, Domestic Operations Legal Advisor, U.S. Forces Judge Advocate for Multinational Force & Observers (Egypt), Staff Judge Advocate 104th Division, USAR, Command Judge Advocate, 41 Infantry Brigade (Iraq) and Staff Judge Advocate, Oregon National Guard.

Laura Salerno Owens – Introduction to Keynote Speakers / Moderator: Taking the Plunge: How to Start and Develop a Solo Practice

Laura practices labor and employment law and general commercial litigation at K&L Gates LLP. In the employment area, she has represented employers in numerous class action cases as well as assisted employers in single employee disputes. Laura received her B.A. *summa cum laude*, Phi Beta Kappa, from the University of California at Los Angeles (UCLA) and her J.D. from the University of Oregon School of Law, where she had the chance to extern for Chief Judge Ann Aiken. From Chief Judge Aiken Laura learned the value of a law practice that balances excellent legal service with community involvement. She stays involved in the legal community by serving as Co-Chair of the Young Lawyers Section of the Oregon Chapter of the Federal Bar Association; a Steering Committee Member of St. Andrew's Legal Clinic Race for Justice; a Large Firm Associate Committee Member of the Campaign for Equal Justice and a coach for the Jefferson High School Mock Trial Team. In their free time, Laura and her husband enjoy sampling Portland's fabulous restaurants.

Jo Smith – Networking Through Community Involvement

Jo Smith is a Certified Management Consultant (CMC) and executive coach to lawyers and law firms that want to grow their business. Ms. Smith's client list includes Schwabe Williamson and Wyatt, Miller Nash, Dunn Carney, the Multnomah Bar Association and the University of Oregon School of Law. Prior to returning to her hometown of Portland in 2001, Ms. Smith served as Managing Consultant of the Los Angeles office of Drake Beam Morin, where she led a team of consultants and staff to become one of the global human resource firm's top performing offices worldwide. Ms. Smith earned a Bachelor of Science degree in Marketing with high honors from Portland State University. She is a Past President of the PSU Alumni Association and of the Oregon Chapter of the American Marketing Association and a current board member of *Fast Friends*.

Renee Starr - Taking the Plunge: How to Start and Develop a Solo Practice

Renee is an employment lawyer in solo practice. She has extensive experience advising Oregon and Washington employers on all aspects of employment law, conducting workplace investigations, and representing employers in federal court, state court, and before administrative agencies like the Oregon Bureau of Labor and Industries (BOLI). Renee started her employment law career practicing with Stoel Rives LLP and Perkins Coie LLP, after graduating cum laude from Willamette University. Prior to becoming a lawyer, Renee worked in human resources for companies including TriQuint Semiconductor, Merix, and Northeast Utilities.

Candice Wilson Stayer - Getting in the Door: How to Find Firm or Other Employment Outside of Summer-Clerk Programs

Candice Stayer formed Stayer Legal Search LLC in 2000. Her search firm specializes in placing exceptional, experienced lawyers in nearly every practice area with leading Northwest law firms and corporations. Candice has been a part of Portland's legal community for nearly 30 years. In 1982 she joined Tonkon Torp LLP and served as the firm's recruiter. For 18 years she was responsible for

managing and coordinating the hiring of lateral attorneys and summer associates. She also served on the firm's Hiring Committee and orchestrated the firm's summer associate program and its orientation program for new lawyers. Her background and "insider's perspective" certainly gives Candice a unique understanding of the legal market, local trends, law firm hiring, the inner workings of law firms, and what defines success for a lawyer. Her mission is to guide both candidates and employers to a long-term and mutually beneficial employment relationship.

Heidi Strauch – Keynote Speaker / Life as a Contract Attorney: Benefits and Opportunities

Heidi Strauch is a sole practitioner whose practice focus is estate planning, probate, and general civil litigation. A graduate of Lewis & Clark Law School, Heidi spent seven years as a partner in a small town general practice law firm, acting as city attorney for criminal matters in addition to handling a wide variety of civil cases. After leaving law practice for a time to raise a family—honing her skills in conflict resolution, crisis management, and finding lost things—Heidi successfully returned to full-time practice in January 2008, working as a contract attorney with a focus on litigation support. Heidi recently expanded her practice beyond contract work, returning to representing clients directly in the areas of estate planning, probate, and general civil litigation.

Hon. Miranda Summer - Serving as a Hearings Officer, Administrative Law Judge, or Pro Tem Judge

Miranda Summer graduated from the University of Oregon School of Law. During law school, she worked for the Oregon Court of Appeals and the Oregon State Legislature. She started her career practicing worker's compensation law and decided she was interested in working for the public and now works as an administrative law judge. Her caseload includes both child support and unemployment insurance cases.

Hon. Steven A. Todd - Serving as a Hearings Officer, Administrative Law Judge, or Pro Tem Judge

Judge Todd is one of about a dozen judges that rotate in and out of assignments to four traffic courts in Multnomah County. He also handles criminal matters (including DUII), probation violations, landlord tenant and small claims, but traffic has always been his passion. He's a "pro tem" Circuit Court Judge, but since he's been doing this full time for the past 13 years, he's not exactly "pro tem". Judge Todd enjoys teaching and public speaking. Every year, he teaches Traffic, DUII, Small Claims and Landlord Tenant at the New Judges Seminar. He is an honorary member of the Oregon Municipal Judges Association and frequently gives presentations at their conferences.

A native Oregonian (Beaverton), Judge Todd attended Northwestern University in Evanston, Illinois, (BA in Music and Political Science 1978) as well as Northwestern School of Law of Lewis & Clark College in Portland (Juris Doctorate 1981). Following law school and clerking in the United States Attorney's Office, United States District Court, and Multnomah County Circuit Court, Judge Todd worked as a Deputy District Attorney in both Columbia and Multnomah counties. He became a Circuit Judge Pro Tem in 1997 (a full time position).

Judge Todd lives in Portland with his wife, a professional organist/piano teacher, and his son, a composer of music for films and video games. He loves and plays classical music and traditional jazz on trombone, tuba and electric bass. For excitement on the weekends, he drives 25 mph through school zones.

Michael V. Tom, J.D. – Attorneys Working at Universities and Colleges

Michael currently works at Oregon Health & Science University as the Affirmative Action and Equal Opportunity Associate Director. At OHSU he investigates and advises regarding employment/civil rights complaints. He develops, organizes and conducts employment law trainings. He also represents OHSU in conducting community outreach with diverse populations. Prior to joining OHSU, Michael was a litigation defense attorney for ten years, advising employers in all aspects of employment litigation and pre-litigation. Michael earned his Bachelor of Arts in English from the University of Washington in 1989 and his Juris Doctorate and Dispute Resolution Certificate in 1993 from Willamette University College of Law. He is licensed to practice law in Oregon and Washington.

Robert Trachtenberg - Serving in State and Local Government (non-counsel positions)

Robert Trachtenberg has worked in state and local government since 1989. He is currently the Manager of the Hearings and Rules Unit for the Oregon Department of Human Services, Children Adults and Families Division (CAF). Robert received his undergraduate degree from the Woodrow Wilson School of Public and International Affairs at Princeton University and his J.D. from the University of California, Berkeley. He practiced law with Burke, Williams, and Sorensen (Los Angeles) and Bogle and Gates (Portland). At Multnomah County (1989 - 2003), he was the lead staff assistant to a county commissioner and a senior program development specialist with the Department of Community Justice. In CAF previously, he was a Policy Analyst with the Office of Vocational Rehabilitation Services and the Administrative Rule Writer for the Hearings and Rules Unit.

Edward Tylicki – Private Industry Attorneys (counsel and non-counsel positions)

Edward Tylicki works in Global Employee Relations at Nike, Inc. He currently is the President of the Oregon Federal Bar Association. Prior to Nike, he was at Lindsay, Hart, Neil, & Weigler, LLP practicing in its business and employment litigation groups. Past involvement has included the board of the Oregon Gay & Lesbian Law Association (OGALLA), the Oregon Bar's Product Liability Section, and Basic Rights Oregon. He is passionate about social justice and prior to practicing law, ran a homeless shelter and community center in Portland.

Heather Van Meter – Moderator: International Opportunities for Lawyers

Heather Van Meter will be a visiting professor at Lewis & Clark Law School this Fall. Prior to joining Lewis & Clark, Ms. Van Meter was a member at Williams Kastner in Portland, and most recently was a law lecturer at RMIT in Ho Chi Minh City, Vietnam. Ms. Van Meter is completing a master's degree at University of Oxford, and has a J.D. and M.B.A. from Willamette University.

Sara Vanderhoff – Private Industry Attorneys (counsel and non-counsel positions)

Sara Vanderhoff began her legal career at Kilpatrick Townsend (formerly Kilpatrick Stockton) as an associate in the Trademark and Copyright Group. Her main focus was trademark litigation and she did a significant percentage of work for adidas through that. The highlight of her time at Kilpatrick was seeing a trademark case through trial. On behalf of adidas, she tried a case against Payless ShoeSource for trademark infringement over their sale of multiple infringing 2 and 4-stripe shoe styles. adidas won that case. A few years later, the in-house counsel she had worked so closely with as an associate on adidas matters left for another company and her position opened up. She is now the Associate General Counsel for Intellectual Property at adidas. She oversees all things IP in North America, including IP litigation, enforcement, clearance work, and trademark prosecution.

Evelyn “Evie” English Winters – Moderator: Attorneys Working at Universities and Colleges

Evie Winters is a litigation associate at Bullivant Houser Bailey. Her practice focuses on the defense of products liability, personal injury/wrongful death and general business litigation matters. Evie earned her JD from Lewis & Clark Law School. She is a board member of the Oregon Chapter of the Federal Bar Association.

Merri Souther Wyatt – Moderator: Attorneys in Government (counsel positions)

Merri Souther Wyatt is a Circuit Court Judge in Multnomah County focusing primarily on family and juvenile cases. Appointed by Governor Roberts in 1994, she has been twice elected. After passing the bar in 1978, Judge Wyatt's law practice emphasized family and juvenile law both in Salem and Portland. Judge Wyatt has served on numerous county and state bar committees, including, Chair of the Oregon State Bar Family and Juvenile Law Section, Marion County Bar Secretary, and Vice President of the District Court Judges Association. Judge Wyatt's civic activities include: a member of the Board of the Portland Relief Nursery from 1999 until 2004 and was its first president; Chair of the State Children & Youth Services Commission; Court Care planning and advisory committee until its opening in December 2001; the State Task Force on Child Fatalities & Critical Injuries in 1993; Chair of the Legislative Adoption Task Force in 1998; the State Juvenile Justice Advisory Council since 2002; the Children's Trust Fund Board since 2003 and serves as Vice Chair; and numerous work groups, including, juvenile

sex offender, guardian ad litem, guardianships, aid and assist, (DMC) Disproportionate Minority Contact, 0-3 years, Domestic Violence Coordinating Council Civil Court Committee, and others.

Kelly A. Zusman - Attorneys in Government (counsel positions)

Kelly Zusman is the Appellate Chief for the District of Oregon. From August, 1989-April, 1998, Ms. Zusman was the law clerk to the Honorable Malcolm F. Marsh, U.S. District Court for the District of Oregon. When Judge Marsh took Senior Status in 1998, Ms. Zusman continued to clerk for him, and also clerked for U.S. District Judges Garr M. King, Anna J. Brown, Dennis J. Hubel, Ancer L. Haggerty, Donald C. Ashmanskas, Owen M. Panner, James A. Redden and Ninth Circuit Judge Otto R. Skopil. Between 1989 and 2003, Ms. Zusman drafted roughly 600 district court and appellate court opinions. For nine years, Ms. Zusman produced a bi-weekly district court newsletter that summarized local, unpublished decisions of note to federal practitioners. Ms. Zusman joined the department in January of 2004, and has served as an AUSA in both the civil and criminal sections. In 2008, she became the Senior Litigation Counsel, and in 2009 was appointed to the Attorney General's Appellate Chiefs' Workgroup as the Ninth Circuit Representative. In 2010, Ms. Zusman became the Appellate Chief for the District of Oregon. She was the President of the Oregon Chapter of the Federal Bar Association (2009-10) and served as a Ninth Circuit Lawyer Representative (2006-09).

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through the Federal Bar Association

The Federal Bar Association offers an unmatched array of opportunities and services to enhance your connections to the judiciary, the legal profession, and your peers within the legal community. Our mission is to strengthen the federal legal system and administration of justice by serving the interests and the needs of the federal practitioner, both public and private, the federal judiciary, and the public they serve.

Advocacy

The opportunity to make a change and improve the federal legal system through grassroots work in over 80 FBA chapters and a strong national advocacy.

Networking

Connect with a network of federal practitioners extending across all 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands.

Leadership

Governance positions within the association help shape the FBA's future and make an impact on the growth of the federal legal community.

Learning

Explore best practices and new ideas at the many Continuing Legal Education programs offered throughout the year—at both the national and chapter levels.

expand your connections, expand your career

THREE WAYS TO APPLY TODAY: ① Join online at www.fedbar.org; ② Fax application to (571) 481-9090; or ③ Mail application to FBA, 1220 North Fillmore St., Suite 444, Arlington, VA 22201. For more information, contact the FBA membership department at (571) 481-9100 or membership@fedbar.org.

FEDERAL BAR ASSOCIATION APPLICATION FOR MEMBERSHIP (CONTINUES ON REVERSE)

Applicant Information

First Name _____ M.I. _____ Last Name _____ Suffix (e.g. Jr.) _____ Title (e.g. Attorney At Law, Partner, Assistant U.S. Attorney) _____

Male Female Have you been an FBA member in the past? yes no Which do you prefer as your primary address? business home

Firm/Company/Agency		Number of Attorneys	
Address		Suite/Floor	
City	State	Zip	Country
()	()		
Phone	Fax	E-mail	

Address				Apt. #
City	State	Zip	Country	
()	()			
Phone	Fax			
/ /				
Date of Birth	E-mail			

Bar Admission and Law School Information (required)

U.S.	Court of Record: _____
	State/District: _____ Original Admission: / /
Tribal	Court of Record: _____
	State: _____ Original Admission: / /
Foreign	Court/Tribunal of Record: _____
	Country: _____ Original Admission: / /
Students	Law School: _____
	State/District: _____ Expected Graduation: / /

Practice Information

PRACTICE TYPE

- Private Sector: Private Practice Corporate/In-House
 Public Sector: Government Association Counsel
 Nonprofit University/College
 Military Judiciary

PRIMARY PRACTICE AREAS

- | | |
|--|--|
| <input type="radio"/> Administrative | <input type="radio"/> Health |
| <input type="radio"/> Admiralty/Maritime | <input type="radio"/> Immigration |
| <input type="radio"/> ADR/Arbitration | <input type="radio"/> Indian |
| <input type="radio"/> Antitrust/Trade | <input type="radio"/> Intellectual Property |
| <input type="radio"/> Bankruptcy | <input type="radio"/> International |
| <input type="radio"/> Communications | <input type="radio"/> Labor/Employment |
| <input type="radio"/> Criminal | <input type="radio"/> Military |
| <input type="radio"/> Environment/Energy | <input type="radio"/> Social Security |
| <input type="radio"/> Federal Litigation | <input type="radio"/> State/Local Government |
| <input type="radio"/> Financial Institutions | <input type="radio"/> Taxation |
| <input type="radio"/> General Counsel | <input type="radio"/> Transportation |
| <input type="radio"/> Government Contracts | <input type="radio"/> Veterans |

Other: _____

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Membership Categories and Optional Section, Division, and Chapter Affiliations

Membership Levels

SUSTAINING MEMBERSHIP

Members of the association distinguish themselves when becoming sustaining members of the FBA. Sixty dollars of the sustaining dues are used to support educational programs and publications of the FBA. Sustaining members receive a 5% discount on the registration fees for all national meetings and national CLE events.

	Private Sector	Public Sector
Member Admitted to Practice 0-5 Years	<input type="radio"/> \$155	<input type="radio"/> \$135
Member Admitted to Practice 6-10 Years	<input type="radio"/> \$215	<input type="radio"/> \$190
Member Admitted to Practice 11+ Years	<input type="radio"/> \$255	<input type="radio"/> \$220
Retired (Fully Retired from the Practice of Law)	<input type="radio"/> \$155	<input type="radio"/> \$155

ACTIVE MEMBERSHIP

Open to any person admitted to the practice of law before a federal court or a court of record in any of the several states, commonwealths, territories, or possessions of the United States or in the District of Columbia.

	Private Sector	Public Sector
Member Admitted to Practice 0-5 Years	<input type="radio"/> \$95	<input type="radio"/> \$75
Member Admitted to Practice 6-10 Years	<input type="radio"/> \$155	<input type="radio"/> \$130
Member Admitted to Practice 11+ Years	<input type="radio"/> \$195	<input type="radio"/> \$160
Retired (Fully Retired from the Practice of Law)	<input type="radio"/> \$95	<input type="radio"/> \$95

ASSOCIATE MEMBERSHIP

Foreign Associate Admitted to practice law outside the U.S. \$195
Law Student Associate Currently enrolled in law school \$30

Dues Total: \$ _____

Practice Area Sections

- | | |
|--|--|
| <input type="radio"/> Alternative Dispute Resolution .. \$15 | <input type="radio"/> Intellectual Property & Communications Law |
| <input type="radio"/> Antitrust and Trade Regulation \$15 | <input type="radio"/> International Law |
| <input type="radio"/> Bankruptcy Law | <input type="radio"/> Labor and Employment Law |
| <input type="radio"/> Criminal Law | <input type="radio"/> Social Security |
| <input type="radio"/> Environment, Energy, and Natural Resources | <input type="radio"/> State and Local Government Relations |
| <input type="radio"/> Federal Litigation | <input type="radio"/> Taxation |
| <input type="radio"/> Government Contracts | <input type="radio"/> Transportation & Transportation Security Law |
| <input type="radio"/> Health Law | <input type="radio"/> Veterans Law |
| <input type="radio"/> Immigration Law | |
| <input type="radio"/> Indian Law | |

Career Divisions

- Federal Career Service (past/present employee of federal government).....N/C
 Judiciary (past/present member or staff of a judiciary)N/C
 Corporate & Association Counsels (past/present member of corporate/association counsel's staff) \$10
 Senior Lawyers* (age 55 or over) \$10
 Younger Lawyers* (age 36 or younger or admitted less than 3 years)N/C

*For eligibility, date of birth must be provided.

Sections and Divisions Total: \$ _____

Chapter Affiliation

Your FBA membership entitles you to a chapter membership. Local chapter dues are indicated next to the chapter name (if applicable). If no chapter is selected, you will be assigned a chapter based on geographic location.
*No chapter currently located in this state or location.

- | | | | |
|---|--|---|---|
| Alabama
<input type="radio"/> Birmingham
<input type="radio"/> Mobile
<input type="radio"/> Montgomery
<input type="radio"/> North Alabama | Georgia
<input type="radio"/> Atlanta-\$10
Hawaii
<input type="radio"/> Hawaii
Idaho
<input type="radio"/> Idaho
Illinois
<input type="radio"/> Chicago
Indiana
<input type="radio"/> Indianapolis
Iowa
<input type="radio"/> Iowa-\$10
Kansas*
<input type="radio"/> At Large
Kentucky
<input type="radio"/> Kentucky
Louisiana
<input type="radio"/> Baton Rouge
<input type="radio"/> Lafayette/Acadiana
<input type="radio"/> New Orleans
<input type="radio"/> North Louisiana
Maine*
<input type="radio"/> At Large
Maryland
<input type="radio"/> Maryland
Massachusetts
<input type="radio"/> Massachusetts-\$10
Michigan
<input type="radio"/> Eastern District of Michigan
<input type="radio"/> Western District of Michigan
Minnesota
<input type="radio"/> Minnesota
Mississippi
<input type="radio"/> Mississippi
Missouri*
<input type="radio"/> At Large
Montana
<input type="radio"/> Montana
Nebraska*
<input type="radio"/> At Large
Nevada
<input type="radio"/> Nevada
New Hampshire*
<input type="radio"/> At Large | New Jersey
<input type="radio"/> New Jersey
New Mexico*
<input type="radio"/> At Large
New York
<input type="radio"/> Eastern District of New York
<input type="radio"/> Southern District of New York
North Carolina
<input type="radio"/> Middle District of North Carolina
<input type="radio"/> Western District of North Carolina
North Dakota*
<input type="radio"/> At Large
Ohio
<input type="radio"/> John W. Peck/Cincinnati/Northern Kentucky
<input type="radio"/> Columbus
<input type="radio"/> Dayton
<input type="radio"/> Northern Ohio-\$10
Oklahoma
<input type="radio"/> Oklahoma City
<input type="radio"/> Northern/Eastern Oklahoma
Oregon
<input type="radio"/> Oregon
Pennsylvania
<input type="radio"/> Eastern District of Pennsylvania
<input type="radio"/> Middle District of Pennsylvania
<input type="radio"/> Western District of Pennsylvania
Puerto Rico
<input type="radio"/> Hon. Raymond L. Acosta/Puerto Rico-\$10
Rhode Island
<input type="radio"/> Rhode Island | South Carolina
<input type="radio"/> South Carolina
South Dakota*
<input type="radio"/> At Large
Tennessee
<input type="radio"/> Chattanooga
<input type="radio"/> Memphis
<input type="radio"/> Mid-South
<input type="radio"/> Nashville
<input type="radio"/> Northeast Tennessee
Texas
<input type="radio"/> Austin
<input type="radio"/> Dallas-\$10
<input type="radio"/> Del Rio-\$25
<input type="radio"/> El Paso
<input type="radio"/> Fort Worth
<input type="radio"/> San Antonio
<input type="radio"/> Southern District of Texas-\$25
<input type="radio"/> Waco
Utah
<input type="radio"/> Utah
Vermont*
<input type="radio"/> At Large
Virgin Islands
<input type="radio"/> Virgin Islands
Virginia
<input type="radio"/> Northern Virginia
<input type="radio"/> Richmond
<input type="radio"/> Tidewater
Washington*
<input type="radio"/> At Large
West Virginia*
<input type="radio"/> At Large
Wisconsin*
<input type="radio"/> At Large
Wyoming
<input type="radio"/> Wyoming |
|---|--|---|---|

Chapter Total: \$ _____

Payment Information and Authorization Statement

TOTAL DUES TO BE CHARGED
(membership, section/division, and chapter dues): \$ _____

Check enclosed, payable to Federal Bar Association
Credit: American Express MasterCard Visa

Name on card (please print) _____

Card No. _____ Exp. Date _____

Signature _____ Date _____

By signing this application, I hereby apply for membership in the Federal Bar Association and agree to conform to its Constitution and Bylaws and to the rules and regulations prescribed by its Board of Directors. I declare that the information contained herein is true and complete. I understand that any false statements made on this application will lead to rejection of my application and/or the immediate termination of my membership. I also understand that by providing my fax number and e-mail address, I hereby consent to receive faxes and e-mail messages sent by or on behalf of the Federal Bar Association, the Foundation of the Federal Bar Association, and the Federal Bar Building Corporation.

Signature of Applicant _____

Date _____

(Signature must be included for membership to be activated)

*Contributions and dues to the FBA may be deductible by members under provisions of the IRS Code, such as an ordinary and necessary business expense, except 4.5% which is used for congressional lobbying and is not deductible. Your FBA dues include \$14 for a yearly subscription to the FBA's professional magazine.

Networking and Career Building for Lawyers April 1, 2011

EVALUATION

Please list the elements of the program that were particularly helpful; comment why:

List anything that you might change; comment why:

Additional Comments:

Your name (optional): _____